EXHIBIT 653 TO

CISNEROS DECLARATION

REDACTED VERSION

From: Alan Eustace <eustace@google.com> on behalf of Alan Eustace
Sent: Tuesday, May 23, 2006 5:11 PM
To: Larry Page; sergey@google.com; Campbell, Bill
Subject: Fwd: █████████████

FYI.

Alan

---------- Forwarded message ----------
From: Alan Eustace <eustace@google.com>
Date: May 23, 2006 10:10 AM
Subject: █████████████████
To: Steve Jobs <sjobs@apple.com>

Steve,

Based on your strong preference that we not hire the ex-Apple engineers,███████ and I decided not to open a Google Paris engineering center. I appreciate your input into this decision, and your continued support of the Google/Apple partnership.
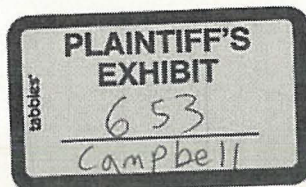
Alan

On 4/26/06, Steve Jobs <sjobs@apple.com> wrote:
>
> Alan,
>
> We'd strongly prefer that you not hire these guys.
>
> Steve
>
>
>
>
> On Apr 25, 2006, at 4:57 PM, Alan Eustace wrote:
> Steve,
>
> ██████████████████████ that used to work for him at
> Apple in Paris. Three left in Apple in December, and one gave notice
> in December, but was encouraged to complete his current assignment,
> which he agreed to do.
>
> ████████ did not believe that you would object to his hiring these
> specific people, as long as we don't hire anyone else from Apple in
> Paris, but I wanted to confirm this with you, before I open the
> office, or any of these people start.

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>
> Are you OK with this? If not, I'm willing to cancel the entire
> thing. If you are OK with it, I'll make sure to run the project area
> by you to make sure that there are no conflicts of interest with work
> that they did at Apple.
>
> Alan
>
> On 4/10/06, Steve Jobs <sjobs@apple.com> wrote:
> > That would be fine with me.
> >
> > Thanks,
> > Steve
> >
> >
> >
> > On Apr 10, 2006, at 2:03 AM, Alan Eustace wrote:
> >
> > Steve,
> >
> > Thank you very much for responding. ▇▇▇▇▇ will not be working on
> > anything having to do with cell phone handsets. Once he starts and
> > has a chance to look around, we plan on narrowing down the list of
> > possibilities. ▇▇▇▇▇ has lots of talents, and we have lots of
> > projects, so I'm certain that we can find an area where there is no
> > conflict. I'd be happy to run the proposed general project area by
> > you at that point, just to make sure that it doesn't create a
> > conflict. Would this be OK with you?
> >
> > Alan
> >
> > On 4/9/06, Steve Jobs <sjobs@apple.com> wrote:
> > > Alan,
> > >
> > > What would ▇▇▇▇▇ be working on? We would have a problem if
> > > it is related to cell phone handsets, etc.
> > >
> > > Steve
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